

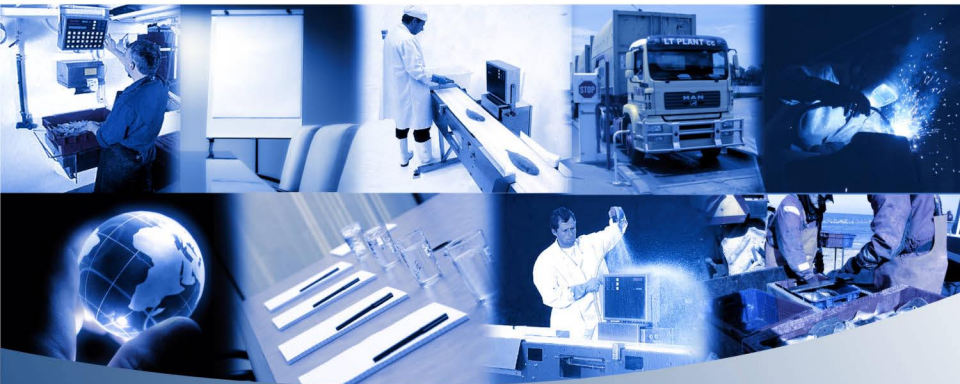
Sasco Africa

Accurately Measuring Africa

SASCO AFRICA WEIGHING ACADEMY

2010 PROGRAM

***Career Opportunities in the
Weighing Industry***



Introduction

Sasco Africa has formed the "Sasco Africa Weighing Academy", which is located at its head office in Benoni, South Africa, to provide the platform for delivering a structured approach to weighing training.

The mission of the academy is provide Sasco with a sustainable stream of high calibre professional staff key to support the group's long term growth.

Entrance Requirement

Applicants must be self motivated and must hold the following minimum entrance requirements:

- N3 minimum qualification having attained a score of at least 65% with mathematics as a compulsory subject.
- Be approximately 20 years old.
- Be of South African nationality.
- Hold a Code 8 or higher drivers license.
- Be fluent in both English and Afrikaans.
- Have computer skills.

The Program

The program starts in January each year and lasts for 12 months at the end of which successful candidates will be Verification Officers. Thereafter candidates will be required to work for group companies for a further four years as part of the bursary scheme.



<i>One Month</i>	<i>Module One</i>	<i>Teaching Environment</i>
1	Sasco Africa Group	Classroom
2	Sasco's Approach to weighing	Classroom
3	Theory of selling	Classroom
4	Theory of communications	Classroom
5	Theory of mechanical weighing	Classroom
6	Practical sales and customer management	Field
7	Practical mechanical weighing	Field
8	Theory examination	Classroom
9	Practical examination	Field
	Issuing of SWA Introduction Certificate	

<i>One Month</i>	<i>Practical Work Experience</i>	<i>Benoni, South Africa</i>
------------------	----------------------------------	-----------------------------

<i>One Month</i>	<i>Module Two</i>	<i>Teaching Environment</i>
1	Weigh bridge installations	Field
2	Theory examination	Classroom
3	Practical examination	Field
	Issuing of SWA Installation Certificate	

<i>Two Months</i>	<i>Practical Work Experience</i>	<i>Benoni, South Africa</i>
-------------------	----------------------------------	-----------------------------



<i>Three Months</i>	<i>Module Three</i>	<i>Teaching Environment</i>
1	Load cell theory	Classroom
2	Load cell practical	Field
3	Indicator theory	Classroom
4	Indicator practical	Field
5	Fault finding theory	Classroom
6	Fault finding practical	Field
7	Software theory	Classroom
8	Software practical	Field
9	Theory exam	Classroom
10	Practical exam	Field
	Issuing of SWA Electronics Certificate	

<i>One Month</i>	<i>Practical Work Experience</i>	<i>Benoni, South Africa</i>

<i>Three Months</i>	<i>Module Four</i>	<i>Teaching Environment</i>
1	Part One – Legal trade metrology theory	Classroom
2	Part Two - Legal trade metrology theory	Classroom
3	Part Three – Trade metrology practical	Field
4		
	Granting of NRCS Verification Certificate	

Employment Commitment

Sasco's investment in successful candidates is treated as a Weighing Study Loan, which amortises to a nil balance over four years

On the completion of the program, successful candidates will be required to work for Sasco for four years in any one of its regional business units. The terms of employment will be on standard Sasco terms and will include participation in all relevant Sasco related profit share and incentive schemes.

If during this four year period a successful candidate decides to leave Sasco, this is acceptable however the remaining unamortised portion of the Weighing Study Loan will be required to be repaid.



Contact: academy@sascoafrica.com